

Personal Protective Equipment: The Basics

PROJECT / SITE	DATE	TALK LED BY

THE HAZARD

PPE is the last line of defense, not the first. It only works if it is the right type for the task, fits the person wearing it, and is in good enough condition to do its job.

WHAT GOES WRONG

- Gear that technically exists but lives in a truck, a gang box or somebody's locker.
- One size of glove or one type of eye protection issued for every task on site.
- Damaged or expired PPE kept in service because replacing it means stopping work.
- A visitor or a new hire walks on with none of it and nobody says anything.

CONTROLS: BEFORE YOU START

- Know what is required at this gate before you walk through it, not after.
- Inspect your own gear at the start of the shift: cracks, tears, wear, missing parts.
- Match the protection to the task. Cut-resistant gloves are no help on a hot surface.
- Swap out damaged PPE the same day. Know who holds the spares and where they are.
- Say something when you see someone without it, including a visitor and including your foreman.

ASK THE CREW

1. What is required at this gate, and who checks it?
2. Where are the spares kept, and what happens at 6am when yours has failed?
3. What is one task on this site where the standard-issue gear is the wrong gear?
4. When did you last replace anything you are wearing right now?

ATTENDANCE RECORD

Everyone present signs below. This sheet is the record of the talk.

PRINT NAME	SIGNATURE
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SUPERVISOR / COMPETENT PERSON	SIGNATURE